

## Your Kirkwood Human Rights Commission (KHRC) Enjoyed Another Active, Productive Year in 2017



### Some of the Primary Duties of Your Kirkwood Human Rights Commission:

- ◆ Formulate and conduct educational programs and initiatives to minimize or eliminate discriminatory acts and bias.
- ◆ Provide a forum for individuals who believe they have been victims of discrimination or bias.
- ◆ Cooperate with other organizations as well as private and public educational institutions to seek ways to eliminate discrimination and bias and to celebrate diversity.



### Some Accomplishments Over the Past Year:

- ◆ We collaborated with the Kirkwood School District and Vianney High School to promote our annual essay contest for 11th graders, and 105 students participated. The winners were recognized by and received prizes from the Mayor at a City Council meeting. One winner read her essay on stage at the MLK Celebration to great applause.
- ◆ We worked with Kirkwood Public Library to promote an art exhibit for middle-school-aged Kirkwood residents. Winners were recognized for their creative work.
- ◆ We worked with former Police Chief Jack Plummer and current Police Chief Brian Murphy to develop a reporting process to ensure a policy of racial non-discrimination in interactions with the public. It tracks demographics, complaints, officer training and annual recertification, and data on vehicle stops.
- ◆ KHRC members participated in Equity Walks with the Kirkwood R-7 School District, to help reach the goal of equity for all groups in the school system.
- ◆ We have continued our outreach to and cooperation with other human rights agencies and groups in the region and the state. KHRC members have attended meetings of the regional cooperative organization of HRCs as well as the annual Missouri Commission on Human Rights conference.

*KHRC members at their Greentree Festival booth in 2017 —>*



We welcome visitors at our monthly meetings, which are held on the 2nd Tuesday of the month at 6:30 p.m., at Kirkwood City Hall. We encourage you to voice your concerns, suggestions, and comments. We are here for you.