

### **Summary from HRC Retreat**

## **Key Components of Mission Statement (big rocks)**

### Purpose (Why HRC exists)

- To promote respect for/awareness/appreciation of diversity
- To encourage positive human relationships within community (strengthen social fabric of community)
- To eliminate discrimination based on economic status, race, religion, gender, national origin, physical and mental disability, sexual orientation

# Who Served – The Kirkwood Community (residents, City Council, businesses, visitors)

## How (means and methods for carrying out the work)

- Provides open forum for citizens to share concerns, comment and dialog
- Informs and educates community (advises City Council and educates the general public)

#### Mission Statement

The HRC, dedicated to the value of diversity and the elimination of discrimination, provides an ongoing forum and educational opportunities for the Kirkwood Community to promote community connections.

Possible supporting statement for written materials.

The HRC seeks to accomplish its mission through the following:

- Providing opportunities for citizens to share concerns, comment and discuss issues
- Informing and educating the public on matters relating to improving relationships and fostering understanding and acceptance of differences
- Consulting and assisting the Kirkwood City Council on human rights issues