



WHERE COMMUNITY AND SPIRIT MEET®

WORK SESSION MINUTES

A work session of the Kirkwood City Council was held on December 10, 2015, at 7:00 a.m. Present were Mayor McDonnell, Council Members Biedenstein, Griffin, Jaksetic, Luetzow, Sears, and Ward. Also in attendance were Chief Administrative Officer Russell Hawes, Assistant Chief Administrative Officer Georgia Ragland, City Clerk Betty Montaño, and City Attorney John Hessel.

APPROVAL OF WORK SESSION MINUTES

Motion was made by Council Member Griffin and seconded by Council Member Ward to approve the meeting minutes of December 3, 2015. The motion was unanimously approved.

LAGERS DISCUSSION

Assistant Chief Administrative Officer Georgia Ragland was in attendance to discuss LAGERS. Handouts were passed out. Some of the issues discussed are as follows:

- A discussion took place regarding the City of Kirkwood's current retirement plans.
- Question was raised and a discussion took place regarding if the City of Kirkwood currently has a well-designed defined contribution plan, if adjustments need to be made to get more participation, help with advisement, and increase employee contribution.
- If the City moves to a LAGERS plan the benefit levels can be changed every two years. If benefit levels are changed money that is already paid in and vested will not be affected.
- There are over 650 cities within the State of Missouri that are in LAGERS.
- City Attorney John Hessel gave a brief explanation of the process that would need to take place if the City were to go with LAGERS.
- Staff recommends for Civilians: the L-12 level, with a 5-year average annual salary, and a 4% employee contribution. And recommends for Police and Fire: the L-11 level, with a 5-year average annual salary, with a 4% employee contribution.
- This topic will be placed on a future work session agenda for further discussion.

With no further issues to come before the council, the meeting was adjourned.

Laurie Asche
Deputy City Clerk