



WHERE COMMUNITY AND SPIRIT MEET®

### WORK SESSION MINUTES

A work session of the Kirkwood City Council was held on November 3, 2016, at 5:30 p.m. Present were Mayor Griffin, Council Members Duwe, Edman, Luetzow, Sears, Ward, and Zimmer. Also in attendance were Chief Administrative Officer Russell Hawes, Assistant Chief Administrative Officer Georgia Ragland, City Clerk Betty Montano, and Public Information Officer Beth von Behren.

### OBSERVE NEW AMBULANCE AND MEET & GREET NEW FIRE/EMS EMPLOYEES

The City Council and staff met and greeted the new Fire/EMS employees and observed the new ambulance that was funded by the ¼ Fire Sales Tax.

### APPROVAL OF WORK SESSION MINUTES

Motion was made by Council Member Sears and seconded by Council Member Zimmer to approve the meeting minutes of October 20, 2016. The minutes were unanimously approved.

### STRATEGIC PLANNING RETREAT FOLLOW-UP

Fred Falker, Strategic Plan Facilitator, was in attendance to continue discussion regarding the Strategic Plan. A Power Point was presented. Some of the issues discussed are as follows:

- Staff has been working to identify strategies and actions to meet the goals of the City.
- Core Values:
  - **Respect** – it was the consensus of the council to change the title of “Respect” to “Inclusiveness” and add the words “respect and” before the word “value” to read, “We respect and value the diversity and contributions of all members of our community”.
  - **Family** – it was the consensus of the council to change the title to “Community” and to delete “that enhance a family atmosphere” and replace with “that support community”.
- Strategic Goals:
  - **Goal #1** – it was the consensus of the council to remove “stable property values” and replace with the word “accessibility”.
  - **Goal #2** – it was the consensus of the council to rename the title to “Improve Governance & Strengthen Relationships Between Citizenry and Their Government” and to move the body of Goal #6 to Goal #2, and then delete Goal #6.
  - **Goal #3** – it was the consensus of the council to add “enhances resident’s quality of life”.
  - **Goal #4** - it was the consensus of the council to add the word “Recognize” before “Downtown Kirkwood as the Core Community”.
  - **Goal #5** – Some of the suggestions included; maintain for future generations; investing in the future; support is in effective stewardship and then it was decided that staff will work on support language and add wording regarding technology.
- Fred Falker will meet with Department Heads within the next week to clarify how their thoughts will fit in with the goals. The Library will be involved, as they do a lot with quality of life.
- Changes to the Strategic Plan will be sent to the council.

### PACE PROGRAM PARTICIPATION

It was the consensus of the council to have legislation drafted for council consideration at the November 17, 2016 Council meeting.

The meeting was adjourned.

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Laurie Asche, CMC/MRCC  
Deputy City Clerk